**LOWER IMPACT LIVING [Lil] CIC**

EQUAL OPPORTUNITIES MONITORING FORM

In accordance with its Equal Opportunities Policy, Lil will provide equal opportunities to all employees and job applicants and will not discriminate either directly or indirectly because of age, disability, gender reassignment, marriage and civil partnership, pregnancy and maternity, race (including colour, nationality and ethnic or national origins), religion or belief, sex and/or sexual orientation.

Please fill in this form to help us understand the diversity of job applicants. You may decide not to answer one or any of the questions on this form but if you do respond, all information provided will be treated completely confidentially and will be used solely by the management team for the purpose of equal opportunities monitoring. The monitoring form does not form part of your job application and will therefore be detached from it on receipt and stored separately. You can post this form separately if you prefer. If you have questions about the form or how this information is stored or accessed, please contact sarah@dolilthings.org

Once an appointment has been made, the data given on this form will be stored on computer in an anonymised format and the form will be destroyed. Thank you for your assistance.

|  |  |
| --- | --- |
| Title of job applied for: |  |
|  |  |  |
| What was your age on your last birthday? | 18 or under |  |
| 19– 29 |  |
| 30 – 39 |  |
| 40 – 49 |  |
| 50 – 59 |  |
| 60 – 69 |  |
| 70+ |  |
| Prefer not to say |  |
|  |  |  |
| Sex: | Male |  |
| Female |  |
| Prefer to self describe: |  |
| Prefer not to say |  |
| Is the gender you identify with the same as your sex recorded at birth? (yes/no/prefer not to say) |  |
|  |  |  |
| What is your sexual orientation? | Heterosexual |  |
| Asexual |  |
| Pansexual |  |
| Gay or Lesbian |  |
| Bisexual |  |
| Prefer to self-describe (please say how) |  |
| Prefer not to say |  |
|  |  |  |
| Do you have a disability or health condition which affects you day to day activities?WE use this data for monitoring only. Reasonable adjustments should be discussed with the recruiting Manager  | Yes |  |
| No |  |
| Prefer not to say |  |
|  |  |  |  |
| What is your ethnicity?This could be different to your place of birth, nationality or citizenship. | Asian or Asian British | Asian British |  |
| Bangladeshi |  |
| Chinese |  |
| Indian |  |
| Pakistani |  |
| Other Asian Background (please say what) |  |
| White and Black African |  |
| White and Black British |  |
| White and Asian |  |
| Other mixed background (please specify) |  |
| Black, African, Caribbean or Black British | Caribbean |  |
| African |  |
| Black British |  |
| Other black background (please specify) |  |
| White | Scottish |  |
| Irish |  |
| Northern Irish |  |
| Welsh |  |
| English |  |
| Gypsy or Irish Traveller |  |
| Other European |  |
| Another white ethnic group (please state) |  |
| Another ethnic group (please specify) |  |
| Prefer not to say |  |
|  |  |  |
| How do you describe your religion or belief? | No religion or belief |  |
| Christian |  |
| Jewish |  |
| Sikh |  |
| Muslim |  |
| Hindu |  |
| Buddhist |  |
| Other religion (please specify) |  |
| Prefer not to say |  |

Please return this form with your job application. Alternatively you can email to sarah@dolilthings.org or send by post to Lil CIC, The Old Castle, East Saltoun, Tranent, East Lothian, EH34 5DY. Thank you